

2021

## Ethos Funds

### General meetings of companies outside Switzerland

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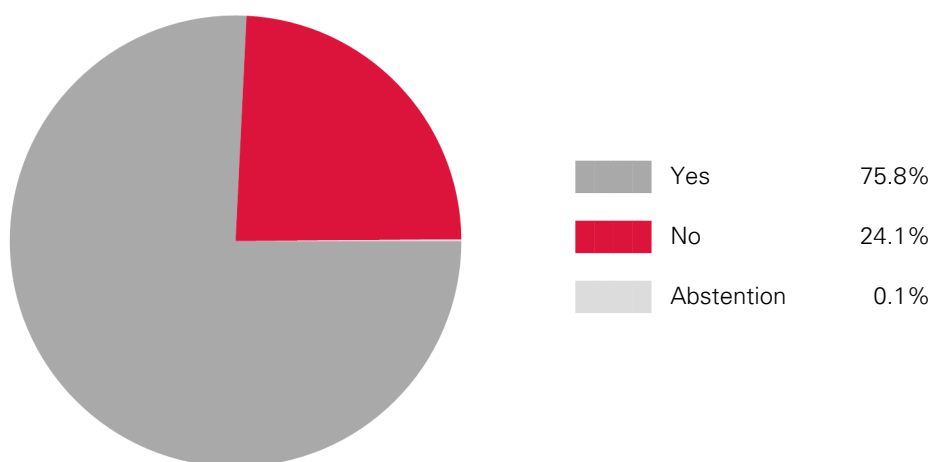
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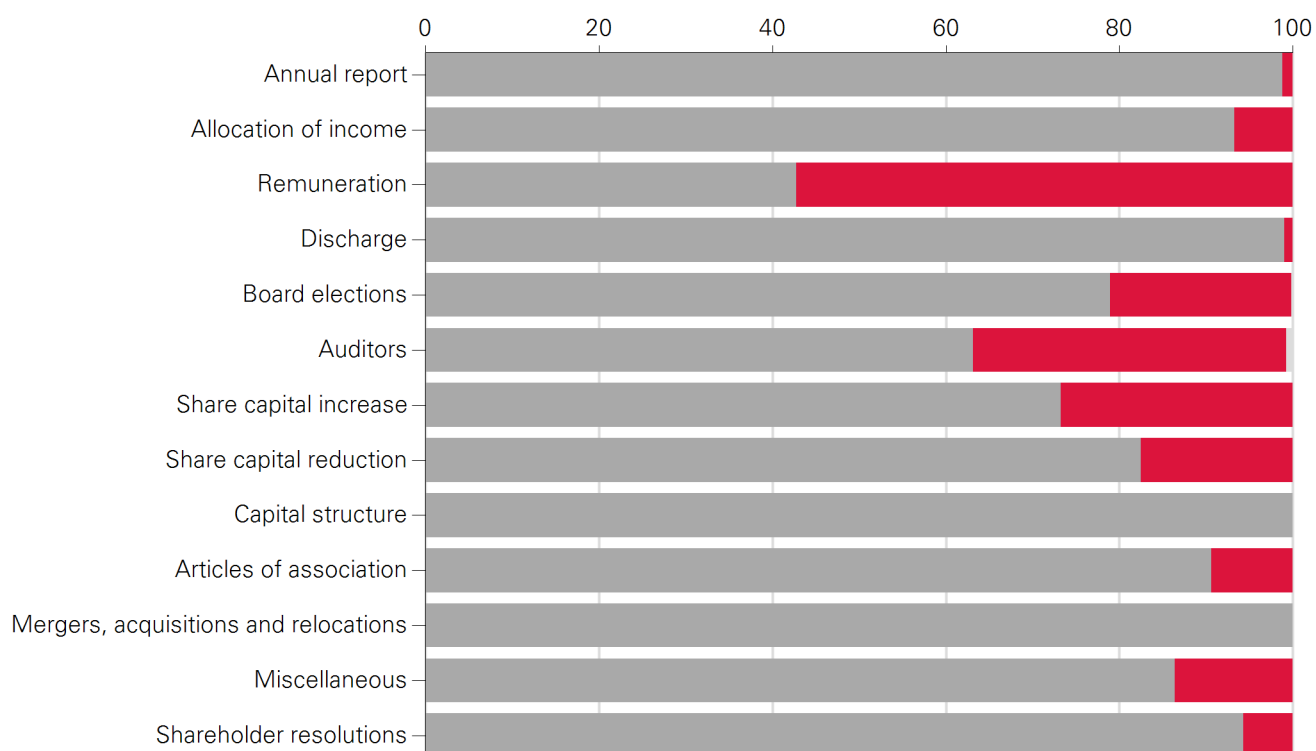
## 1 Overview of the proxy analyses

| Type of General Meeting                   | Number of meetings | Number of Proposals |             |            |            |
|-------------------------------------------|--------------------|---------------------|-------------|------------|------------|
|                                           |                    | Total               | Yes         | No         | Abstention |
| Annual general meetings                   | 126                | 1905                | 1452        | 450        | 3          |
| Extraordinary general meetings            | 11                 | 31                  | 26          | 5          | 0          |
| Annual and extraordinary general meetings | 18                 | 454                 | 333         | 121        | 0          |
| <b>Total</b>                              | <b>155</b>         | <b>2390</b>         | <b>1811</b> | <b>576</b> | <b>3</b>   |

### 1.1 Ethos voting positions



## 1.2 Ethos voting positions per category of proposal



|                                       | Proposals approved |        | Proposals refused |       | Abstain |      | Number of proposals |
|---------------------------------------|--------------------|--------|-------------------|-------|---------|------|---------------------|
| Annual report                         | 82                 | 98,8%  | 1                 | 1,2%  | 0       | 0,0% | 83                  |
| Allocation of income                  | 69                 | 93,2%  | 5                 | 6,8%  | 0       | 0,0% | 74                  |
| Remuneration                          | 148                | 42,8%  | 198               | 57,2% | 0       | 0,0% | 346                 |
| Discharge                             | 99                 | 99,0%  | 1                 | 1,0%  | 0       | 0,0% | 100                 |
| Board elections                       | 869                | 78,9%  | 230               | 20,9% | 2       | 0,2% | 1101                |
| Auditors                              | 84                 | 63,2%  | 48                | 36,1% | 1       | 0,8% | 133                 |
| Share capital increase                | 134                | 73,2%  | 49                | 26,8% | 0       | 0,0% | 183                 |
| Share capital reduction               | 66                 | 82,5%  | 14                | 17,5% | 0       | 0,0% | 80                  |
| Capital structure                     | 2                  | 100,0% | 0                 | 0,0%  | 0       | 0,0% | 2                   |
| Articles of association               | 58                 | 90,6%  | 6                 | 9,4%  | 0       | 0,0% | 64                  |
| Mergers, acquisitions and relocations | 5                  | 100,0% | 0                 | 0,0%  | 0       | 0,0% | 5                   |
| Miscellaneous                         | 127                | 86,4%  | 20                | 13,6% | 0       | 0,0% | 147                 |
| Shareholder resolutions               | 66                 | 94,3%  | 4                 | 5,7%  | 0       | 0,0% | 70                  |

## 2 Overview of the voting recommendations

### Type of General Meeting (Type)

|     |                                           |
|-----|-------------------------------------------|
| AGM | Annual general meetings                   |
| EGM | Extraordinary general meetings            |
| MIX | Annual and extraordinary general meetings |

### Votings

|   |            |
|---|------------|
| ✓ | For        |
| ○ | Partly for |
| ✗ | Oppose     |
| ✗ | Abstain    |

| Company                   | Date       | Type | Annual report | Allocation of income | Remuneration | Discharge | Board elections | Auditors | Share capital increase | Share capital reduction | Capital structure | Articles of association | Mergers, acquisitions and relocations | Miscellaneous | Shareholder resolutions |
|---------------------------|------------|------|---------------|----------------------|--------------|-----------|-----------------|----------|------------------------|-------------------------|-------------------|-------------------------|---------------------------------------|---------------|-------------------------|
| 3M Company                | 11.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Accell Group              | 21.04.2021 | AGM  | ✓             |                      | ✓            | ✓         | ○               | ✓        | ✓                      | ✓                       |                   |                         |                                       |               |                         |
| Accenture                 | 03.02.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        | ✓                      |                         |                   |                         |                                       | ✓             |                         |
| Adobe                     | 20.04.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| AFLAC                     | 03.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Agilent Technologies      | 17.03.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Agnico Eagle Mines        | 26.11.2021 | EGM  |               |                      |              |           |                 |          |                        |                         |                   |                         | ✓                                     |               |                         |
| Allianz                   | 05.05.2021 | AGM  |               | ✓                    | ✗            | ✓         |                 |          |                        |                         |                   | ✓                       |                                       |               |                         |
| Alstom                    | 28.07.2021 | MIX  | ✓             | ✗                    | ○            |           |                 | ○        | ○                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| ams-Osram                 | 02.06.2021 | AGM  |               | ✓                    | ○            | ✓         | ✓               | ✓        | ✓                      | ✗                       |                   | ✓                       |                                       | ✓             |                         |
| Apple                     | 23.02.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   |                         |                                       |               | ✓                       |
| Aquafil                   | 28.04.2021 | AGM  | ✓             | ✓                    | ○            |           |                 |          |                        |                         |                   |                         |                                       | ○             |                         |
|                           | 20.10.2021 | EGM  |               |                      |              |           |                 |          |                        | ✗                       |                   |                         |                                       |               |                         |
| Arcadis                   | 29.04.2021 | AGM  | ✓             | ✓                    | ✓            | ✓         | ○               | ✓        | ✓                      | ✓                       |                   |                         |                                       | ✓             |                         |
| Ashtead Group             | 16.09.2021 | AGM  | ✓             | ✓                    | ✗            |           | ○               | ✓        | ✓                      | ✗                       |                   | ✓                       |                                       | ✗             |                         |
| Assicurazioni Generali    | 29.04.2021 | MIX  | ✓             | ✓                    | ○            |           |                 |          | ✓                      | ✓                       | ✓                 |                         |                                       | ✗             |                         |
| Atlas Copco               | 27.04.2021 | AGM  | ✓             | ✓                    | ○            | ✓         | ○               | ✓        |                        |                         |                   |                         |                                       | ✓             |                         |
| Atos                      | 12.05.2021 | MIX  | ○             | ✓                    | ○            |           | ✓               |          | ✓                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| Autodesk                  | 16.06.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Automatic Data Processing | 10.11.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Autozone                  | 15.12.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Avery Dennison            | 22.04.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |

| Company                       | Date       | Type | Annual report | Allocation of income | Remuneration | Discharge | Board elections | Auditors | Share capital increase | Share capital reduction | Capital structure | Articles of association | Mergers, acquisitions and relocations | Miscellaneous | Shareholder resolutions |
|-------------------------------|------------|------|---------------|----------------------|--------------|-----------|-----------------|----------|------------------------|-------------------------|-------------------|-------------------------|---------------------------------------|---------------|-------------------------|
| Baker Hughes                  | 14.05.2021 | AGM  |               |                      | ⚠            |           | ⚠               | ✓        |                        |                         |                   |                         |                                       |               |                         |
| Bank of New York Mellon Corp. | 13.04.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✓        |                        |                         |                   |                         |                                       |               | ✓                       |
| Befesa                        | 05.10.2021 | EGM  |               |                      |              |           |                 |          | ✓                      |                         |                   | ✓                       |                                       |               |                         |
| Best Buy                      | 16.06.2021 | AGM  |               |                      | ✓            |           | ✓               | ✓        |                        |                         |                   |                         |                                       |               | ✓                       |
| BioMerieux                    | 20.05.2021 | MIX  | ✓             | ✓                    | ⚠            | ✓         | ✓               |          | ⚠                      | ⚠                       |                   | ⚠                       |                                       | ⚠             |                         |
| Brenntag                      | 10.06.2021 | AGM  |               | ✓                    | ⚠            | ✓         |                 | ✓        |                        |                         |                   |                         |                                       |               |                         |
| Bureau Veritas                | 25.06.2021 | MIX  | ✓             | ✓                    | ⚠            |           | ✓               |          | ⚠                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| Campbell Soup                 | 01.12.2021 | AGM  |               |                      | ✗            |           | ✓               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Cardinal Health               | 05.11.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✓        |                        |                         |                   | ✓                       |                                       |               | ✗                       |
| Carrefour                     | 21.05.2021 | AGM  | ✓             | ✓                    | ⚠            |           | ⚠               | ⚠        | ⚠                      | ✓                       |                   |                         |                                       | ✓             |                         |
| CGI Group                     | 27.01.2021 | AGM  |               |                      |              |           | ⚠               | ✓        |                        |                         |                   | ✓                       |                                       |               |                         |
| Charles Schwab Corp.          | 13.05.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Citrix Systems                | 04.06.2021 | AGM  |               |                      | ✗            |           | ✓               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Clorox                        | 17.11.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✓        |                        |                         |                   |                         |                                       |               | ✓                       |
| CME Group                     | 05.05.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✓        |                        |                         |                   |                         |                                       |               |                         |
| Coca-Cola HBC                 | 22.06.2021 | AGM  | ✓             | ✓                    | ⚠            | ✓         | ⚠               | ✓        |                        | ✓                       |                   |                         |                                       | ✓             |                         |
| Coloplast                     | 02.12.2021 | AGM  | ✓             | ✓                    | ⚠            |           | ⚠               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Corbion                       | 19.05.2021 | AGM  | ✓             | ✓                    | ✓            | ✓         | ✓               | ✓        | ✓                      | ✓                       |                   |                         |                                       | ✓             |                         |
| Corticeira Amorim             | 23.04.2021 | AGM  | ✓             | ✗                    | ✗            | ✓         | ✗               | ✓        | ✓                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
|                               | 03.12.2021 | EGM  | ✓             | ✓                    |              |           |                 |          |                        |                         |                   |                         |                                       |               |                         |
| Costco Wholesale              | 21.01.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✓        |                        |                         |                   |                         |                                       |               |                         |
| CVS Health                    | 13.05.2021 | AGM  |               |                      | ✗            |           | ✓               | ✓        |                        |                         |                   |                         |                                       |               | ⚠                       |
| Daiwa House Industry          | 29.06.2021 | AGM  |               | ✓                    | ✓            |           | ⚠               |          |                        |                         |                   |                         |                                       | ✓             |                         |
| DBS Group Holdings            | 30.03.2021 | AGM  | ✓             | ✓                    | ✗            |           | ✓               | ✓        | ✓                      | ✓                       |                   |                         |                                       |               |                         |
| Dell Technologies             | 22.06.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| DiaSorin                      | 04.10.2021 | EGM  |               |                      |              |           |                 |          | ✓                      |                         |                   |                         |                                       |               |                         |
| Dollar Tree                   | 10.06.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Duke Realty                   | 28.04.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Eaton                         | 28.04.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✗        | ✓                      | ✗                       |                   |                         |                                       |               |                         |
| Edenred                       | 11.05.2021 | MIX  | ✓             | ✓                    | ⚠            |           | ⚠               |          | ✗                      | ✓                       |                   | ✗                       |                                       | ✓             |                         |
| Electrolux Professional       | 28.04.2021 | AGM  | ✓             | ✓                    | ⚠            | ✓         | ✓               | ✓        |                        |                         |                   | ✓                       |                                       | ✓             |                         |
| Electronic Arts               | 12.08.2021 | AGM  |               |                      | ✗            |           | ⚠               | ✗        |                        |                         |                   |                         |                                       | ✗             | ✓                       |

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| Elekta                        | 16.04.2021 | EGM  |               | ✓                    |              |           |                 |          |                        |                         |                   |                         |                                       | ✓             |                         |
|                               | 25.08.2021 | AGM  | ✓             | ✓                    | ✓            | ✓         | ○               | ✓        |                        | ✓                       |                   |                         |                                       | ✓             | ✓                       |
| Eli Lilly                     | 03.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   | ✓                       |                                       | ✓             | ✓                       |
| Elis                          | 20.05.2021 | AGM  | ✓             | ✓                    | ○            |           | ✓               |          | ✓                      | ○                       |                   |                         |                                       | ✓             |                         |
| Essity                        | 25.03.2021 | AGM  | ✓             | ✓                    | ✓            | ✓         | ○               | ✓        |                        | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| F5 Networks                   | 11.03.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Factset Research Systems      | 16.12.2021 | AGM  |               |                      | ✗            |           | ✓               | ✓        |                        |                         |                   |                         |                                       |               | ✓                       |
| Fresenius SE & Co. KGaA       | 21.05.2021 | AGM  | ✓             | ✓                    | ✗            | ✓         | ○               | ✓        |                        |                         |                   |                         |                                       |               |                         |
| Fujifilm Holdings             | 29.06.2021 | AGM  |               | ✓                    | ✗            |           | ○               |          |                        |                         |                   |                         |                                       | ✓             |                         |
| Geberit                       | 14.04.2021 | AGM  | ✓             | ✓                    | ○            | ✓         | ✓               | ✗        |                        | ✓                       |                   |                         |                                       | ✓             |                         |
| General Motors                | 14.06.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   |                         |                                       |               | ✓                       |
| Gilead Sciences               | 12.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Goodman Group                 | 18.11.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   |                         |                                       |               |                         |
| Hang Seng Bank                | 26.05.2021 | AGM  | ✓             |                      |              |           | ○               | ✓        | ✓                      | ✓                       |                   | ✓                       |                                       |               |                         |
| Henkel AG & Co. KGaA          | 16.04.2021 | AGM  | ✓             | ✓                    | ✗            | ✓         | ✓               | ✓        |                        |                         |                   | ✓                       |                                       |               |                         |
| Home Depot                    | 20.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Honda Motor                   | 23.06.2021 | AGM  |               |                      |              |           | ✓               |          |                        |                         |                   | ✓                       |                                       |               |                         |
| Hong Kong Exchange & Clearing | 28.04.2021 | AGM  | ✓             |                      |              |           | ○               | ✓        | ✓                      | ✓                       |                   |                         |                                       |               |                         |
| HP                            | 13.04.2021 | AGM  |               |                      | ✗            |           | ✓               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| IBM                           | 27.04.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Illinois Tool Works           | 07.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   |                         |                                       |               | ✓                       |
| Intel                         | 13.05.2021 | AGM  |               |                      | ✗            |           | ✓               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Intertek Group                | 26.05.2021 | AGM  | ✓             | ✓                    | ✗            |           | ✓               | ✓        | ✓                      | ✓                       |                   | ✓                       |                                       | ○             |                         |
| Intuit                        | 21.01.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Jerónimo Martins, SGPS, S.A.  | 08.04.2021 | AGM  | ✓             | ✓                    | ✗            | ✓         |                 |          |                        |                         |                   |                         |                                       |               |                         |
| Johnson Matthey               | 29.07.2021 | AGM  | ✓             | ✓                    | ✗            |           | ○               | ✓        | ✓                      | ✗                       |                   |                         |                                       | ○             |                         |
| Juniper Networks              | 13.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Kingspan Group                | 12.02.2021 | EGM  |               |                      |              |           |                 |          |                        |                         |                   | ✓                       |                                       | ✓             |                         |
|                               | 30.04.2021 | AGM  | ✓             | ✓                    | ✓            |           | ○               | ✓        | ✓                      | ✗                       |                   |                         |                                       | ✗             |                         |
| KION Group                    | 11.05.2021 | AGM  |               | ✓                    | ○            | ○         |                 | ✗        |                        | ✓                       |                   | ✓                       |                                       |               |                         |
| Klepierre                     | 17.06.2021 | MIX  | ✓             | ✓                    | ○            |           | ✓               |          | ○                      | ✓                       |                   |                         |                                       | ✓             |                         |

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|----------------------------|------------|------|---------------|----------------------|--------------|-----------|-----------------|----------|------------------------|-------------------------|-------------------|-------------------------|---------------------------------------|---------------|-------------------------|
| Kone                       | 02.03.2021 | AGM  | ✓             | ✓                    | ✗            | ✓         | ○               | ○        | ✓                      | ✓                       |                   |                         |                                       | ✓             |                         |
| Koninklijke KPN            | 14.04.2021 | AGM  | ✓             | ✓                    | ✓            | ✓         | ✓               | ✓        | ✓                      | ✓                       |                   |                         |                                       |               |                         |
| Legrand                    | 26.05.2021 | MIX  | ✓             | ✓                    | ✓            |           | ✓               |          | ✗                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| Link REIT                  | 30.07.2021 | AGM  |               |                      |              |           | ✓               |          |                        | ✓                       |                   |                         |                                       | ✓             |                         |
| L'Oréal                    | 20.04.2021 | MIX  | ✓             | ✓                    | ○            |           | ○               |          | ✓                      | ✓                       |                   | ✓                       |                                       | ○             |                         |
| Marketaxess Holdings       | 09.06.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Mazda Motor                | 24.06.2021 | AGM  |               |                      | ✓            |           | ○               |          |                        |                         |                   |                         |                                       |               |                         |
| Microsoft                  | 30.11.2021 | AGM  |               |                      | ○            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| NEC Corp.                  | 22.06.2021 | AGM  |               |                      |              |           | ✓               |          |                        |                         |                   |                         |                                       | ✓             |                         |
| Nike                       | 06.10.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| NN Group                   | 20.05.2021 | AGM  | ✓             | ✓                    | ✓            | ✓         | ✓               |          | ✓                      | ✓                       |                   |                         |                                       |               |                         |
| Novo Nordisk               | 25.03.2021 | AGM  | ✓             | ✓                    | ○            |           | ○               | ✓        | ✓                      | ✓                       |                   | ✓                       |                                       | ✓             | ✗                       |
| Nvidia                     | 03.06.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        | ✗                      |                         |                   |                         |                                       |               |                         |
| Ocado Group                | 13.05.2021 | AGM  | ✓             |                      | ○            |           | ○               | ✓        | ✓                      | ✗                       |                   |                         |                                       | ✗             |                         |
| Omega Healthcare Investors | 03.06.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Omnicom Group              | 04.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   |                         |                                       |               | ✓                       |
| OMV                        | 02.06.2021 | AGM  |               | ✓                    | ○            | ✓         | ✗               | ✓        |                        | ✓                       |                   |                         |                                       |               |                         |
| Oracle                     | 10.11.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   |                         |                                       |               | ○                       |
| Oriental Land              | 29.06.2021 | AGM  |               | ✗                    |              |           | ✗               |          |                        |                         |                   | ✓                       |                                       |               |                         |
| Palo Alto Networks         | 14.12.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   |                         |                                       |               |                         |
| Persimmon                  | 28.04.2021 | AGM  | ✓             |                      | ✓            |           | ○               | ✓        | ✓                      | ✗                       |                   | ✓                       |                                       | ✗             |                         |
| Pfizer                     | 22.04.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| PPG Industries             | 15.04.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   | ✓                       |                                       | ✓             | ✓                       |
| Publicis Groupe            | 26.05.2021 | MIX  | ✓             | ✓                    | ○            |           | ○               |          | ○                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| Quest Diagnostics          | 21.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Randstad                   | 23.03.2021 | AGM  | ✓             | ○                    | ✓            | ✓         | ✓               | ✓        | ✓                      | ✓                       |                   |                         |                                       |               |                         |
|                            | 16.12.2021 | EGM  |               |                      |              |           |                 |          |                        |                         |                   |                         |                                       | ✓             |                         |
| RELX Plc                   | 22.04.2021 | AGM  | ✓             | ✓                    | ✗            |           | ○               | ✓        | ✓                      | ✗                       |                   |                         |                                       | ✗             |                         |
| ResMed                     | 18.11.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Ricoh                      | 24.06.2021 | AGM  |               | ✓                    |              |           | ○               |          |                        |                         |                   |                         |                                       | ✓             |                         |
| Robert Half International  | 19.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   |                         |                                       |               |                         |
| S&P Global                 | 05.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       | ✗             | ✓                       |

| Company                     | Date       | Type | Annual report | Allocation of income | Remuneration | Discharge | Board elections | Auditors | Share capital increase | Share capital reduction | Capital structure | Articles of association | Mergers, acquisitions and relocations | Miscellaneous | Shareholder resolutions |
|-----------------------------|------------|------|---------------|----------------------|--------------|-----------|-----------------|----------|------------------------|-------------------------|-------------------|-------------------------|---------------------------------------|---------------|-------------------------|
| Sanofi                      | 30.04.2021 | MIX  | ✓             | ✓                    | ○            |           | ○               |          | ○                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| Schneider Electric          | 28.04.2021 | MIX  | ✓             | ✓                    | ○            |           | ○               |          | ○                      | ✓                       |                   |                         |                                       | ✓             |                         |
| Scor                        | 30.06.2021 | MIX  | ✓             | ✓                    | ○            |           | ○               |          | ○                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| Scout24                     | 08.07.2021 | AGM  |               | ✓                    | ○            | ✓         |                 | ✓        |                        | ✓                       |                   | ✓                       |                                       |               |                         |
| Seagate Technology Holdings | 14.04.2021 | EGM  |               |                      |              |           |                 |          |                        |                         |                   | ✓                       | ✓                                     | ✗             |                         |
|                             | 20.10.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| SEB                         | 20.05.2021 | MIX  | ✓             | ✓                    | ○            |           | ○               | ✓        | ○                      | ○                       |                   | ○                       |                                       | ✓             |                         |
|                             | 06.08.2021 | EGM  |               |                      |              |           | ✗               |          |                        |                         |                   |                         |                                       | ✓             | ✓                       |
| SEI Investments             | 02.06.2021 | AGM  |               |                      | ✓            |           | ○               | ✓        |                        |                         |                   |                         |                                       |               |                         |
| Seiko Epson                 | 25.06.2021 | AGM  |               | ✓                    | ✓            |           | ○               |          |                        |                         |                   |                         |                                       |               |                         |
| Sekisui House               | 27.04.2021 | AGM  |               | ✓                    |              |           | ✓               |          |                        |                         |                   | ✓                       |                                       | ✓             |                         |
| Seven & I Holdings Co.      | 27.05.2021 | AGM  |               | ✓                    |              |           | ○               |          |                        |                         |                   |                         |                                       | ✓             |                         |
| Société Générale            | 18.05.2021 | AGM  | ✓             | ✓                    | ○            |           | ○               |          |                        | ✓                       |                   |                         |                                       | ✓             |                         |
| Sodexo                      | 12.01.2021 | AGM  | ✓             | ✓                    | ○            |           | ○               | ✗        |                        | ✓                       |                   |                         |                                       | ✓             |                         |
| Sonova                      | 15.06.2021 | AGM  | ✓             | ✓                    | ○            | ✓         | ○               | ✓        |                        | ✓                       |                   |                         |                                       | ✓             |                         |
| SPIE                        | 12.05.2021 | AGM  | ✓             | ✓                    | ○            |           | ○               |          | ✓                      | ✓                       |                   |                         |                                       | ○             |                         |
| Subaru Corporation          | 23.06.2021 | AGM  |               | ✓                    |              |           | ✓               |          |                        |                         |                   |                         |                                       | ✓             |                         |
| Sun Hung Kai Properties     | 04.11.2021 | AGM  | ✓             | ✓                    | ○            |           | ○               | ✓        | ○                      | ✓                       |                   |                         |                                       |               |                         |
| Synopsys                    | 08.04.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Target                      | 09.06.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Teleperformance             | 22.04.2021 | MIX  | ✓             | ✓                    | ○            |           | ○               |          | ✓                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| Tesco                       | 25.06.2021 | AGM  | ✓             | ✓                    | ✗            |           | ○               | ✓        | ✓                      | ✗                       |                   | ✗                       |                                       | ○             |                         |
| Texas Instruments           | 22.04.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Trane Technologies          | 03.06.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        | ✓                      |                         |                   |                         |                                       | ✓             |                         |
| Twitter                     | 27.05.2021 | AGM  |               |                      | ✗            |           | ✓               | ✓        |                        |                         |                   | ✓                       |                                       |               | ✓                       |
| UCB                         | 29.04.2021 | AGM  | ✓             |                      | ○            | ✓         | ✓               | ✓        |                        |                         |                   |                         |                                       | ✓             |                         |
| Umicore                     | 29.04.2021 | AGM  | ✓             |                      | ✓            | ✓         | ○               | ✓        |                        |                         |                   |                         |                                       | ✓             |                         |
| Veolia Environnement        | 22.04.2021 | MIX  | ✓             | ✗                    | ○            |           | ○               |          | ○                      | ✗                       |                   | ✓                       |                                       | ○             |                         |
| Verallia                    | 15.06.2021 | MIX  | ✓             | ✓                    | ○            |           | ✗               |          | ○                      | ✓                       |                   | ✓                       |                                       | ✓             |                         |
| Verizon Communications      | 13.05.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               | ✓                       |
| Viatis                      | 10.12.2021 | AGM  |               |                      | ✗            |           | ○               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Visa                        | 26.01.2021 | AGM  |               |                      | ✗            |           | ○               | ✓        |                        |                         |                   | ✓                       |                                       |               | ✓                       |

| Company       | Date       | Type | Annual report | Allocation of income | Remuneration | Discharge | Board elections | Auditors | Share capital increase | Share capital reduction | Capital structure | Articles of association | Mergers, acquisitions and relocations | Miscellaneous | Shareholder resolutions |
|---------------|------------|------|---------------|----------------------|--------------|-----------|-----------------|----------|------------------------|-------------------------|-------------------|-------------------------|---------------------------------------|---------------|-------------------------|
| Vodafone      | 27.07.2021 | AGM  | ✓             | ✓                    | ✗            |           | ✓               | ✓        | ✓                      | ✓                       |                   | ✓                       |                                       | ⓘ             |                         |
| Waters Corp   | 11.05.2021 | AGM  |               |                      | ✗            |           | ⓘ               | ✗        |                        |                         |                   |                         |                                       |               |                         |
| Western Union | 14.05.2021 | AGM  |               |                      | ✗            |           | ✓               | ✓        |                        |                         |                   |                         |                                       |               | ✓                       |
| Worldline     | 20.05.2021 | MIX  | ✓             | ✓                    | ✓            |           | ✓               |          | ⓘ                      | ✓                       |                   |                         | ✓                                     | ✓             |                         |
| Xilinx        | 07.04.2021 | EGM  |               |                      | ✗            |           |                 |          |                        |                         |                   |                         | ✓                                     | ✗             |                         |
| Yum! Brands   | 11.05.2021 | AGM  |               |                      | ✗            |           | ⓘ               | ✗        |                        |                         |                   |                         |                                       |               |                         |

## Disclaimer

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