

Arundel

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| Country | Switzerland |
| Meeting date | 30 May 2023 10:00 |
| Meeting location | Hotel Glockenhof Zurich, Sihlstrasse 31, 8001 Zurich, Switzerland |
| Meeting type | Annual General Meeting |
| Securities | ISIN CH0002271010, Valor number 227101 |

Meeting Agenda

| Item | Proposal | Ethos voting position |
|-------|--|-----------------------|
| 1 | Approve annual report, financial statements and accounts | FOR |
| 2 | Approve allocation of balance sheet result | FOR |
| 3 | Discharge board members and executive management | OPPOSE |
| 4.1.A | Binding prospective vote on the total remuneration of the board of directors | FOR |
| 4.1.B | Binding prospective vote on the total remuneration of the executive management | FOR |
| 4.2 | Advisory vote on the remuneration report | FOR |
| 5.1 | Elections to the board of directors | |
| 5.1.A | Re-elect Mr. David Quint | OPPOSE |
| 5.1.B | Re-elect Mr. Ralph Beney | OPPOSE |
| 5.1.C | Re-elect Mr. Markus Müller | OPPOSE |
| 5.2 | Re-elect Mr. David Quint as board chairman | OPPOSE |
| 5.3 | Elections to the nomination and remuneration committee | |
| 5.3.A | Re-elect Mr. David Quint to the nomination and remuneration committee | OPPOSE |
| 5.3.B | Re-elect Mr. Ralph Beney to the nomination and remuneration committee | OPPOSE |
| 5.3.C | Re-elect Mr. Markus Müller to the nomination and remuneration committee | OPPOSE |
| 6 | Re-elect PricewaterhouseCoopers as auditors | OPPOSE |
| 7 | Re-elect Dr. Roger Groner as independent proxy | FOR |
| | Transact any other business | OPPOSE |

Report issued:

12.05.2023

About Ethos

The Ethos Foundation aims at promoting socially responsible investment as well as a stable and prosperous socio-economic environment. Ethos is composed of more than 220 Swiss pension funds and other tax-exempt institutions. Its subsidiary Ethos Services is an acknowledged provider of consulting services comprising socially responsible investment (SRI) funds, shareholder meeting analyses and an investor engagement and dialogue programme.

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