

Q4 | 2021

## Ethos Funds

### General meetings of companies outside Switzerland

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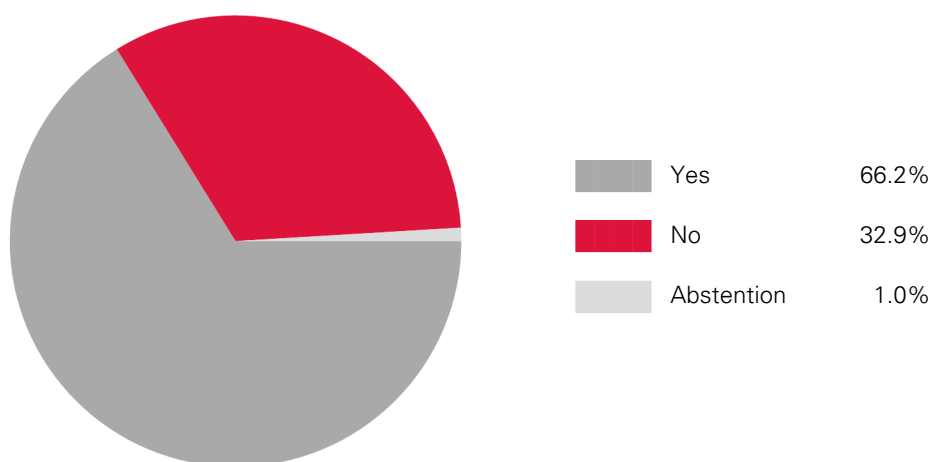
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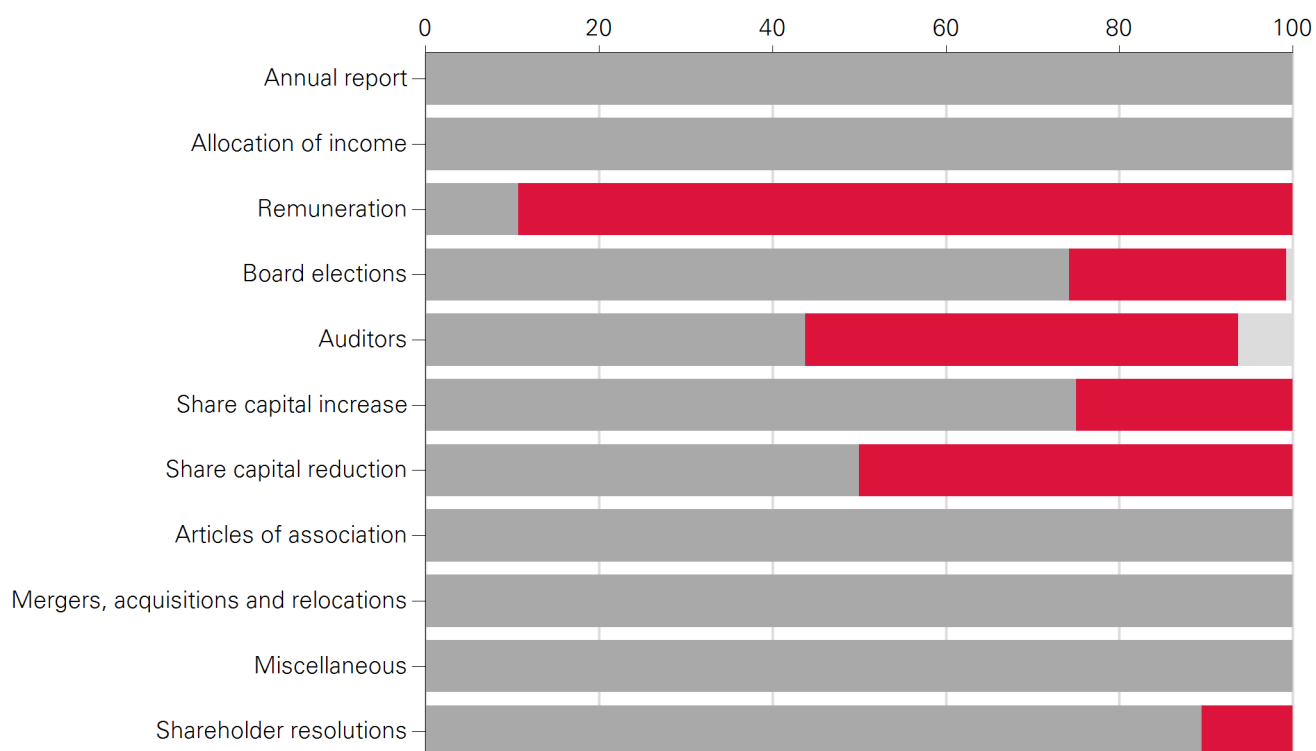
## 1 Overview of the proxy analyses

Type of General Meeting	Number of meetings	Number of Proposals			
		Total	Yes	No	Abstention
Annual general meetings	16	199	129	68	2
Extraordinary general meetings	6	11	10	1	0
<b>Total</b>	<b>22</b>	<b>210</b>	<b>139</b>	<b>69</b>	<b>2</b>

### 1.1 Ethos voting positions



## 1.2 Ethos voting positions per category of proposal



Category	Proposals approved		Proposals refused		Abstain		Number of proposals
	Count	Percentage	Count	Percentage	Count	Percentage	
Annual report	3	100,0%	0	0,0%	0	0,0%	3
Allocation of income	3	100,0%	0	0,0%	0	0,0%	3
Remuneration	3	10,7%	25	89,3%	0	0,0%	28
Board elections	95	74,2%	32	25,0%	1	0,8%	128
Auditors	7	43,8%	8	50,0%	1	6,3%	16
Share capital increase	3	75,0%	1	25,0%	0	0,0%	4
Share capital reduction	1	50,0%	1	50,0%	0	0,0%	2
Articles of association	5	100,0%	0	0,0%	0	0,0%	5
Mergers, acquisitions and relocations	1	100,0%	0	0,0%	0	0,0%	1
Miscellaneous	1	100,0%	0	0,0%	0	0,0%	1
Shareholder resolutions	17	89,5%	2	10,5%	0	0,0%	19

## 2 Overview of the voting recommendations

### Type of General Meeting (Type)

AGM Annual general meetings  
EGM Extraordinary general meetings

### Votings

✓ For  
○ Partly for  
✗ Oppose  
✕ Abstain

Company	Date	Type	Annual report	Allocation of income	Remuneration	Board elections	Auditors	Share capital increase	Share capital reduction	Articles of association	Mergers, acquisitions and relocations	Miscellaneous	Shareholder resolutions
Agnico Eagle Mines	26.11.2021	EGM									✓		
Aquafil	20.10.2021	EGM							✗				
Automatic Data Processing	10.11.2021	AGM			✗	○	✗						✓
Autozone	15.12.2021	AGM			✗	○	✗						✓
Befesa	05.10.2021	EGM						✓		✓			
Campbell Soup	01.12.2021	AGM			✗	✓	✗						✓
Cardinal Health	05.11.2021	AGM			✗	○	✓			✓			✗
Clorox	17.11.2021	AGM			✗	○	✓						✓
Coloplast	02.12.2021	AGM	✓	✓	○	○	✕						
Corticeira Amorim	03.12.2021	EGM	✓	✓									
DiaSorin	04.10.2021	EGM						✓					
Factset Research Systems	16.12.2021	AGM			✗	✓	✓						✓
Goodman Group	18.11.2021	AGM			✗	○	✓						
Microsoft	30.11.2021	AGM			○	○	✗						✓
Nike	06.10.2021	AGM			✗	○	✗						✓
Oracle	10.11.2021	AGM			✗	○	✓						○
Palo Alto Networks	14.12.2021	AGM			✗	○	✓						
Randstad	16.12.2021	EGM										✓	
ResMed	18.11.2021	AGM			✗	○	✗						
Seagate Technology Holdings	20.10.2021	AGM			✗	○	✗						
Sun Hung Kai Properties	04.11.2021	AGM	✓	✓	○	○	✓	○	✓				
Viatis	10.12.2021	AGM			✗	○	✗						

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