

Vincent Kaufmann
Directeur

**Board Secretary &
HR**

Fabienne Tomasi
Board Secretary & HR Assistant

**Communication &
Community Development**

Cécile Biccari
Senior Manager Investor Education

Sébastien Dubas
Senior Communication Manager

Natascha Knoblich
Marketing Manager

Vinzenz Mathys
Senior Communication Manager

Anthony Gloor
Directeur adjoint

Corporate Services

Sara Martin
Administrative Assistant

Daisy Schrai
Executive Assistant

Technology Services

Helder Carvalho
Senior Technology Manager

Florent Garcin
Senior Technology & Data Manager

Julio Paniagua
Senior Front End Developer

Julien Phildius
Senior Software Engineer

Dovan Attias
Data Scientist

Nathanaël Anstett
Full-stack Developer

**Fanny Ebener
Romain Perruchoud**
Co-Head Proxy Voting

Proxy Voting

Mathilde Fontannaz
Senior ESG Analyst

Mohamed Hathroubi
Senior ESG Analyst

Colette Young
Senior Corporate Governance Analyst

Jules Basset
ESG Analyst

Bénédict Chauvin
ESG Analyst

Emilie Fournier
ESG Analyst

Balthazar Hirt
ESG Analyst

Stéphane Maes
ESG Analyst

Alexandre Privat
ESG Analyst

David Jeannet
Head Responsible Investment
& Sustainability Research

Responsible Investment

Christian Richoz
Senior Investment Manager

Julien Roueche
Senior Investment Specialist

Sustainability Research

Vanessa Ardent
Senior ESG Analyst

Raphaël Caregnato
Senior ESG Analyst

Xavier Malagoli
Senior ESG Analyst

Théo Milliez
Senior ESG & Climate Analyst

Clémence Gallopin
ESG Analyst

Emmanuelle Ricchi
ESG Analyst

Matthias Narr
Head Engagement

Engagement

Claire Gavini-Jean
Senior ESG Engagement Specialist

Julie Saussé
Senior ESG Engagement Specialist

Anja Seiler
Senior ESG Engagement Specialist

Michael Spalding
Head Client Relations

Client Relations

Dario De Notaristefano
Senior Client Relationship Manager

Olivier Gros
Senior Client Relationship Manager

Membre de la direction