

Nestlé

Country	Switzerland
Meeting date	18 April 2024 14:30
Meeting location	SwissTech Convention Center EPFL, rue Louis-Favre 2, 1024 Ecublens / Lausanne
Meeting type	Annual General Meeting
Securities	ISIN CH0038863350, Valor number 3886335

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Advisory vote on the remuneration report	OPPOSE
1.3	Approve sustainability report	OPPOSE
2	Discharge board members and executive management	FOR
3	Approve allocation of income and dividend	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Mr. Paul Bulcke as member and chair of the board	FOR
4.1.2	Re-elect Dr. Ulf Mark Schneider	OPPOSE
4.1.3	Re-elect Dr. Renato Fassbind	FOR
4.1.4	Re-elect Mr. Pablo Isla Álvarez de Tejera	FOR
4.1.5	Re-elect Prof. Dr. Patrick Aebischer	FOR
4.1.6	Re-elect Mr. Dick Boer	FOR
4.1.7	Re-elect Mr. Dinesh C. Paliwal	FOR
4.1.8	Re-elect Ms. Hanne de Mora	FOR
4.1.9	Re-elect Ms. Lindiwe Majele Sibanda	FOR
4.1.10	Re-elect Ms. Chris Leong	FOR
4.1.11	Re-elect Mr. Luca Maestri	FOR
4.1.12	Re-elect Mr. Rainer M. Blair	FOR
4.1.13	Re-elect Ms. Marie-Gabrielle Ineichen-Fleisch	FOR
4.2	Elect Ms. Geraldine Matchett	FOR
4.3	Elections to the remuneration committee	
4.3.1	Re-elect Mr. Dick Boer to the remuneration committee	FOR
4.3.2	Re-elect Prof. Dr. Patrick Aebischer to the remuneration committee	FOR
4.3.3	Re-elect Mr. Pablo Isla Álvarez de Tejera to the remuneration committee	FOR
4.3.4	Re-elect Mr. Dinesh C. Paliwal to the remuneration committee	FOR
4.4	Re-elect Ernst & Young as auditors	FOR
4.5	Re-elect Hartmann Dreyer as independent proxy	FOR
5.1	Binding prospective vote on the total remuneration of the board of directors	FOR
5.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
6	Reduce share capital via cancellation of shares	FOR
7	Shareholder proposal: amendment to the articles of association regarding sales of healthier and less healthy foods	FOR
	Additional unannounced proposals from the shareholders	OPPOSE

Report issued:

02.04.2024

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