

## Tecan

Country	Switzerland
Meeting date	18 April 2024 15:00
Meeting location	ENTRA, Obere Bahnhofstrasse 58b, 8640 Rapperswil (SG)
Meeting type	Annual General Meeting
Securities	ISIN CH0012100191, Valor number 1210019

## Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve sustainability report	FOR
3	Approve allocation of income and dividend	
3.a	Approve dividend from retained earnings	FOR
3.b	Approve dividend from capital contributions reserves	FOR
4	Discharge board members and executive management	FOR
5	Amend articles of association	
5.1	Amend articles of association: Company purpose	FOR
5.2	Amend articles of association: adaptation to the new company law	FOR
5.3	Amend articles of association: Virtual general meeting	OPPOSE
5.4	Amend articles of association: Increase in maximum number of members of the board of directors	FOR
5.5	Amend articles of association: Editorial amendments and corrections	FOR
	Elections to the board of directors	
6	Elect Ms. Monica Manotas	FOR
7.a	Re-elect Dr. sc. nat. Lukas Braunschweiler	FOR
7.b	Re-elect Ms. Myra Eskes	FOR
7.c	Re-elect Dr. pharm. Oliver Fetzner	FOR
7.d	Re-elect Mr. Matthias Gillner	FOR
7.e	Re-elect Dr. sc. nat. Karen Hübscher	FOR
7.f	Re-elect Dr. Christa Kreuzburg	FOR
7.g	Re-elect Dr. Daniel R. Marshak	FOR
8	Re-elect Dr. sc. nat. Lukas Braunschweiler as board chair	FOR
9	Elections to the remuneration committee	
9.a	Re-elect Ms. Myra Eskes to the remuneration committee	FOR
9.b	Re-elect Dr. pharm. Oliver Fetzner to the remuneration committee	OPPOSE
9.c	Re-elect Dr. Christa Kreuzburg to the remuneration committee	OPPOSE
9.d	Re-elect Dr. Daniel R. Marshak to the remuneration committee	OPPOSE
10	Re-elect Ernst & Young as auditors	FOR
11	Re-elect Proxy Voting Services GmbH as independent proxy	FOR
12.1	Advisory vote on the remuneration report	OPPOSE
12.2	Binding prospective vote on the total remuneration of the board of directors	FOR
12.3	Binding prospective vote on the total remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

## Report issued:

28.03.2024

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